

Attached is a chart comparing General Schedule (GS) personnel on duty on 31 December 1972, 30 June 1973, and 30 September 1973. (Tab A) The chart includes total Agency figures as well as figures for each Directorate. Attached also is a chart showing the number of women in each grade for December 1972, June, July, and September 1973. (Tab B)

Tab A gives a comparison of the four Directorates by total number of women employees, percentage of women in total directorate workforce, average grade of men and women, and the number of women GS-12 and above. Normally we would intend to prepare such charts every six months. The September chart was prepared to reflect the large number of retirees in mid-year and the organizational changes.

There has been no significant change in the percentage figures for September over last December. The total number of women on duty has dropped from  however the percentage of women on duty has increased from 31.34% to 32.16% because of the overall reduction of personnel. Women represent 40.3% of the workforce in the Federal Government.

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The DDM&S has the lowest percentage of women employees, the lowest average grade for women, and the lowest percentage of women GS-12 and above. DDO has the highest percentage of women employees (39.8%) and the DDI has the highest average grade for the women (GS-8).

The number of women GS-12 and above dropped from [ ] which 25X9 means that 3.10% of the Agency workforce is made up of women GS-12 or above. Last December this figure was 3.27%.

Tab B shows the number of women in each grade compared to the Agency total for each grade. The only real increase for women between December 1972 and September 1973 was in grades GS-15 and GS-6. The number of women in Grade GS-15 increased from 13 to 16 and the total number of GS-15s dropped [ ] There was an increase 25X9 of 13 women at the GS-6 level.

Of the Agency total employees GS-12 and above the figure for women has remained fairly constant at 7%. For GS-7s the figure for women is also constant at 71%.

During the first six months of this year the Agency brought on board 33 women GS-7 or above. During the same period and for the same grade group, 243 women left the Agency.

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